

This Policy on Occupational Health and Safety (“Policy”) applies throughout Arcosa, Inc. and its subsidiaries and affiliates (“Arcosa”, “we”, “our”, or “us”) and applies to all Arcosa locations. Arcosa is a leading provider of critical infrastructure-related products and solutions serving the construction, engineered structures, and transportation markets. The purpose of this Policy is to establish principles related to providing safe and healthy working conditions for employees to prevent work-related injuries or ill health by:

- Promoting a strong safety culture,
- Eliminating hazards, and
- Reducing occupational health and safety risks.

Our Commitment

A guiding principle of Arcosa is to manufacture high quality products in a responsible manner in compliance with applicable laws and regulations by actively engaging our employees, our customers, and the communities in which we operate. We strive to improve our procedures, processes, and management systems with regard to employee health and safety. These efforts are achieved by promoting safe work practices among employees and contractors and maintaining property and equipment in safe operating conditions.

Arcosa is committed to improving our safety performance with a goal of zero preventable injuries. With that goal, Arcosa expects its employees to strive to personally adopt and demonstrate a value for safety within our culture. Standards regarding occupational health and safety have been established by Arcosa and are accessible to employees, contractors, and visitors to our locations. No job should be considered successfully completed unless all safety standards have been followed.